

Dear Clients,



We hope you had a nice fall and are looking forward to the holiday season and spending time with family and friends. Please see your organization's 3rd quarter employer report card detailing your plan's administrative activities. With the end of the year approaching, please make sure to update all payroll schedules and reach out with any questions you may have regarding end of the year non-elective contribution payments. If you have any questions regarding the below or anything 403(b)/457(b) related, please reach out to your Client Relations Manager. Happy Holidays!

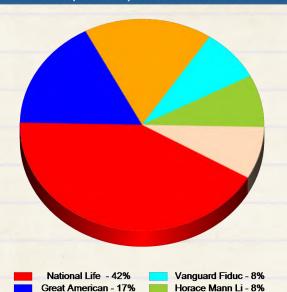
Sincerely,

Sarah Breiner, Managing Director & General Counsel

Total Contributing Participants

12

Participation by Service Provider



* Contributions Remitted to Service Providers This Quarter

Athene Annuity - 8%

National Life Group	\$9,744.00 \$1,800.00	
Great American Insurance		
American Funds Service	\$900.00	
Vanguard Fiduciary	\$5,328.00	
Horace Mann Life	\$300.00	

American Funds - 17%

Total Plan Assets

\$2,061,120.78

*Total Plan Assets by Reporting Service Provider

National Life Group	\$796,224.82	
Great American Insurance	\$1,006,554.76	
American Funds Service	Not Reporting	
Vanguard Fiduciary	\$127,129.86	
Horace Mann Life	\$63,705.09	

^{*} Plan asset and remittance information is provided for the five most utilized service providers. Asset information originates from industry standard SPARK file transmission. The frequency of SPARK data transmission varies and some providers do not utilize SPARK data. Accordingly, this data is intended for general guidance.

Salary Reduction Agreements Processed

This Quarter Last 12 Months

2 6

New Accounts Opened

This Quarter Last 12 Months

1
2

Transactions Processed - Last 12 Months

Distributions	10
Loans	2
Hardships	3
Exchanges/Transfers	5
QDRO's	0
TOTAL	20

Payroll Schedules on Record

